

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Forward Planning & Implementation
Lead person: Robin Coghlan	Contact number: 0113 247 8131

1. Title: Strategic Housing Land Availability Assessment (SHLAA) Update 2014

Is this a:

Strategy / Policy

Service / Function

Other

The SHLAA Update is a piece of evidence to inform Development Plans such as the Core Strategy and Site Allocations Plan. It assesses what land may be available for housing development.

2. Please provide a brief description of what you are screening

The SHLAA Update process and results are being screened. The SHLAA assesses what land may be available for housing development in Leeds, and how many dwellings may be completed over which years. It is prepared by planning officers with information and conclusions about sites being circulated to a Partnership made up of representative of various housing interests in Leeds. Members of the Partnership are invited to use their own knowledge and evidence to suggest dwelling delivery forecasts.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Equality considerations have been given consideration as part of this process. This report assesses what land may be available for housing development before it can be put forward for the Site Allocations process. At this stage it is an information gathering process and the sites may or may not be allocated; it will be the site allocations process that makes the decisions. The site allocations process will need to undertake EIA/screenings to ensure that all equality characteristics are given due regard.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Given that this report does not allocate sites, and is an evidence base, there are no particular impacts identified at this stage on the various equality characteristics. However the allocation of sites as part the LDF process, will require an EIA/ screening at appropriate stages.

- **Actions** (**think about** how you will promote positive impact and remove/ reduce negative impact)

The site allocations process will need to undertake EIA/screenings to ensure that all equality characteristics are given due regard, however this SHLAA update has not identified any action at this stage.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Nasreen Yunis	Principal Planning Officer	9/6/14

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	9/6/14
If relates to a Key Decision - date sent to Corporate Governance	
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	9/6/14